

Designing a model for promoting policy making capacity in Iranian public administration: a mixed method design

Asghar Mohammadi Fateh

*PhD, Faculty of Management and Economics, Tarbiat Modares University, Tehran,
Iran*

¹ *Lotfollah Foruzande*

*Associated Professor, Faculty of Management and Economics, Tarbiat Modares
University, Tehran, Iran*

Abstract

The emergence of new issues and complexity of them, involve formulating and implementing intelligent policies in government. Therefore, the concept of "policy capacity" has been emerged in different dimensions of governance. Promoting the policy-making capacity of government, means the ability of government in identification of issues, formulating of high quality and convenience policies and coordinating of policymaking process. In this regards, This Research is going to design a model to explore the different elements of policymaking capacity in government. Therefore, drawing upon mixed method design, in the first step by using semi-structured interview, many data was collect and in a recursive way, the core categories of policymaking capacity extracted and named. According to model, the institutional factors, policy-making infrastructure, policymaking capability, and interaction with environment, recognized as a causal condition for policymaking capacity. In addition, in our grounded theory model, the category of good policymaking considered as a strategy for core category (policymaking capacity). In addition, the intervening variables and contextual conditions in implementing good policymaking strategy in government

¹ Corresponding Author: *Lotfollah Foruzande*

extracted and named. The categories of organizational and managerial capacity along with extra role capacity of policy maker constitute the intervening condition of government. Contextual conditions that influence in good policymaking strategy were named in five categories of international, social, political, economic, and technological conditions. Finally, the consequences of implementing good policy making in government were named in three categories of governmental consequence, national consequence and policy maker consequence. In the second phase of the research, all parts of the policy making capacity theory, using structural equation model were tested in AMOS graph 18. Research Results Show Significance of Measurement and Structural Models at the 0.95 Confidence Level

Keywords: capacity, policy making capacity, institutional factors, good policy making, grounded theory

Introduction

Investment policy as the first priority of the Government. It is up to the Government management from different perspectives, of the public policy process investment study and methods of improving and upgrading it to identify. However, the de facto view being that each State conducted on some of the policies of his own and some others will ignore.

The formulation of policies and the adoption of a clever line is that the issues related to its fitted line note (Baniassad, 1393). These issues of national, international, environment analysis, intangible and tangible resources within the enterprise (loaders, policy makers, the knowledge, the culture (and also interact with relevant institutions and other stakeholders shall be fitted. In this case is about a taken a clever choice policy, and as a result, it is fitted upgrade policy capacity. a study of the capacity of a wide variety of territory and national capacity is mostly on the level of governance the capacity of the Government, the capacity of administrative capacity and policy of the study may be fitted in terms of the capacity of the territory. This research is focused on policy investment capacity. The territory of this research topic as well, for the Executive Policy (mostly bills) in the phase of formulating the policy. Therefore, this study was looking for a model for capacity building in the Islamic Republic of Iran in a policy executive.

The emergence of new problems and issues and in the communities, a new way of solving fitted. Especially, the normal problems and issues that some of them are in the Government and for the ability to book a so-called State. On the one hand, the public sector and public services in the past decade with several crises are fitted. The institutional crisis, the crisis of legitimacy of public policies, multiple State Office, crisis, crisis in the civil service, as well as loaders, loaders, State financial crisis, and growth issues outside of the ability of the Government, corruption and lack of accountability, the main challenge for most Governments was new. For this reason, the issue of the capacity of the public sector in various titles such as the capacity of the administrative capacity, the capacity of the State, governance, policy capacity, the capacity of loaders, and policy. In reply to novel phenomena issues and resolving issues raised in the next hand.

The main results of these activities capacity on the one hand the change of attitude, the creation and expansion of skills and access to information and on the other hand the existing structures and relations between the efficient part or at the national level. However, research in this field has a lot of importance, because the shape of the new approaches and tools for making fitted upgrade of existing capacity and construction of new capacity.

The territory of the research in three dimensions of time, place and topics offered. In later time, gathering data for loaders, quantitative and qualitative of the year 2013 to 2015 and for a period of 24 months. The territory is a place of research, is that all the executive staff of the departments concerned for the judiciary in Tehran includes fitted. Finally, in the next issue, the public investment policy line as original research territory, which is part of its territory under the title the capacity of investment in the form of policy process and fitted theorised.

What comes from the study of literature on the fitted model is that different variables in the field with a comprehensive policy capacity does not exist. Only a handful of countries such as Australia, New Zealand, England and Canada from 1995 onwards are subject to upgrade the capacity of the policy note and scattered a written on behalf of these countries is available. In the country, we have new investment policy capacity, literature and is limited. On the other hand, it can be said that from the time the plot theory "a good investment" \rightarrow policy UK and Ireland, so this theory has not been much progress and the research utilizes a "good" investment policies for capacity building as a

strategic investment policy, this theory a step further. Anyway, through the identification of the different variables, and the appropriate layout they are looking for expansion of the theory of "investment policy capacity" and "a good investment-policy" of these new people's literature, and passer research future paths are set.

Methodology

The purpose of the study in terms of the type of application and development, and in terms of data collection methods, consecutive is fitted. Research-based practices research strategy, a kind of hybrid bearing for the gathering and analysis of data for the quantitative and qualitative research to understand the issues that took a used case study (cresol 2003). This is true in the case of addition strategy, in which the researcher is also the quality of data and the data fitted a little collection. The qualitative data consists of information that is without relying on the tools already defined, such as questionnaires and using tools such as the view without the structure and fitted gathering interview. In the first half through an interview for structured, and reliance on research data strategy Foundation, a key theme for the extraction and after the release of literature capacity, become a model, and then fitted line capacity assessment questionnaire was policy fitted. In other words, in the second stage with the use of data collected-from interviews, documents, and research literature, tools, a small stage for \neg collection a bit about the phenomenon of the line capacity in the Executive policy. At this stage the use of statistical techniques for collecting information about and analysis of the final research model using structural equations model and statistical methods, such as path analysis in SPSS software and Smart AMOS 8 and PLS test. Therefore, the present research interest with the bounce of a hybrid approach to model and design action upgrade the capacity of the policy in Executive. Perform the procedure exploratory research to form a combination straight below.

In this process of how to gather evidence and turning them on to forklift, titled teach biology methods. Methodology the research deals with the question of how data are collected and interpreted the circular. So to respond to the questions of research, can be fitted with a reliance on rules and principles used in the Humanities as well as the attitude of the basics philosophical views for each r, r. The researcher can also be fitted according to the type and objectives of the study was to explore the role and the relations between research variables or concurrency. In this research project after the

main components and types of research in the form of the onion model research, to study the methods used include quantitative and qualitative approach, fitted paid inclusion. Continued data collection tools, with emphasis on the interview tool as the most important tool used in the qualitative section of the questionnaire, the most important instruments quantitative section and also discussed organizational documents fitted. After that, sample research, and methods for the analysis of qualitative information and quantitative and qualitative models of how to assess the validity of the analysis and discussion about actually fitted. For a detailed description of the components of the research, taking advantage of the onion model would be useful for research that is shown in Figure 1, and in the next pages, the components of this model are described.

Findings

In this section, data from interviews, documents, views and Qualitative and quantitative analysis in two parts are fitted. At the stage of the quality of the raw data, coding interview based on the theory of the open data Foundation in three coding procedures, and we have been doing. In coding, coding, first detailed interview, and then in the next phase of detailed codes, coding and filtering, your evolution and steps dimensions fitted line capacity in the Executive policy included concepts and categories briefing. The categories and concepts include the terms of the policy capacity of the fitted line policy capacity-axial phenomenon, a fitted line capacity field conditions intervention conditions; investment policy if the capacity of the line policy, strategies for action and the capacity of the line-loaders, and policy implications of applying these strategies. The second part of this chapter relating to the test a little bit paradigm model is fitted that policy capacity in a few relevant executive departments, test. In the continuation of the evolutionary nature of the formation of the paradigm model, the capacity of the investment policy is based upon detailed interviews, encryption is provided.

A systematic procedure coding is provided by Strauss and Corbin to discover concepts, categories and sub categories, is raised. In this research for the formation of the paradigm model, with the Assembly Government on the ninth and tenth executive interview. After each interview in specially fitted policy capacity, the raw data is immediately encoded, and this work continued as new data that could not be found and the paradigm model to the stage of puberty. In other words, in the first phase, which is

called open encryption coding, bearing the theme (theme for) was the outcome of a lot of evolutionary process that they are in the process of analysis of reciprocating, was passed to the category for much less in the subsequent categories. Relying on the investigator to the logic of a given theory Foundation, the data analysis part and compare them with each other has to be the ultimate outcome categories.

Given that the literature on loaders, policy and policy capacity line next to each other on policy capacity and capacity development as the cause of thematic plan of the fitted line policy, and the potential decline of forklift has been policy, so this is a given theory treatise, comparative approach the Foundation for mining related themes to implement well. In the scientific literature, the capacity of the line's decline under the replication capacity of policy interpretation and analysis, and some of the definitions are mainly on this aspect of the policy concentrated line issues. The decline in capacity forklift policy show the country that the Government in some cases-with the decline of policy capacity has been the failure of the line facing Executive policy and working examples of the decline of Debary. So do the interview and get to the actual categories and concepts explaining the process to promote a policy of investment in the Executive line fitted, also causes the potential for wireless/decline and questioned the policy also causes and capacity development for policy. The researcher compared it to achieve a given theory and the Foundation in achieve main themes, both the questions and the questions of capacity decline of interviewees from the policy, is asked to step in to encode the resulting axial links between themes and naming them, more accurate and more comfortable fitted. The following table is effective in terms of policy capacity conditions brought policy infinite capacity.

Conclusion

This section is looking at the tabloid commentary and from the qualitative and quantitative studies. As was seen in the fourth season, the two-stage research was looking for quality and quantity. In the qualitative phase, relying on the doctrine of the nature of the data, encrypts data from the interview, to elicit personal researcher and rethinking, and taking advantage of the policy literature, in three steps. In the first stage on open data, encryption was done and then pivot encoding and selectively. It is also a little phase of the research, estimated and little measured the size of the data model based on and affiliated ministries of the Executive. In this chapter, a brief description of

the story and also created the theory, followed by a comparison of the theory with the theory of line capacity in the field of enterprise policy are fitted. Also in this chapter, based on practical suggestions for research findings, along with the limitations of the research.

References

- Bienstock CC, DeMoranville CW, Smith RK. (2003). Organizational citizenship behavior and service quality. *Journal of Services Marketing*; 17(4-5): 357-377.
- Brinkerhoff, D.W. and B.L. Crosby. 2002. *Managing Policy Reform: Concepts and Tools for Decision-Makers in Developing and Transitioning Countries*. Bloomfield, CT: Kumarian Press
- Brown,.(2007). Electronic government and public administration. *The American Review of Public Administration* June 1, 2007 37: 142-177
- Buchholz, Rogene; *Essentials of Public Policy for Management*, New York: Prentice Hall, 1985, p. 29.
- Canadian Council for International Co-operation.(2006). BUILDING KNOWLEDGE AND CAPACITY FOR POLICY INFLUENCE: Reflections and Resources.
- Carpenter, D. (2001) *The Forging of Bureaucratic Autonomy: Reputations, Networks and Policy Innovation in Executive Agencies 1862–1928*. Princeton, NJ: Princeton University Press.